



RACIAL EQUITY FUND

FOR A FAIR AND JUST BROOKLYN

The Racial Equity Fund is an ambitious **\$1 million campaign** to advance racial justice in Brooklyn. People of color represent nearly 70% of all Brooklyn's residents, yet there are significant racial disparities in the distribution of resources and opportunities in our communities. **We strongly believe addressing racial disparities in this borough is the first essential step towards our mission of building a more fair and just Brooklyn for everyone.**

EXPERT LEADERSHIP

A Council of local and national experts guides the Foundation's efforts in this work. The Racial Justice Advisory Council ensures that we examine the role of race as we analyze problems, seek solutions, and define success in our grantmaking, governance, and advocacy. Working with the Council we have established clear benchmarks and outcomes to ensure that we make measurable progress towards our goals. *(See reverse for current **Racial Justice Advisory Council members.**)*

Contact Us

To learn more about the Foundation's Racial Justice initiatives and grantmaking, contact:

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To learn more about donating to the Racial Equity Fund, establishing a fund and legacy planning, contact:

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WHAT IS RACIAL EQUITY?

We define racial equity as the systemic redistribution of power, opportunities, and access for people of all races. We believe that all people should be equally seen, heard, valued and respected. Whether through grantmaking, advocacy or special initiatives, we aim to increase the ability of people of color to determine and sustain a more equitable future for themselves and their communities.

FOCUS AREAS

The Racial Equity Fund supports:

- **Grantmaking** to Brooklyn nonprofits who are addressing racial justice issues in their communities. Priority is given to organizations led by members of affected communities and who center the voices of those directly impacted by structural racism in decision-making.
- **Special Initiatives** which currently include:
 - Brooklyn Restorative Justice Project - to address racial disparities in public school disciplinary policies and to disrupt the school-to-prison pipeline.
 - Brooklyn Girls of Color Fund - to support the Foundation's participation in NYC's Young Women's Initiative and to bolster efforts to improve the lives of young women in Brooklyn
- **Advocacy & Organizing** to engage other funders, as well as institutional partners, in promoting and advancing racial equity. Current examples include: grantee funding for *Close Rikers*; joining a funder coalition for *Raise the Age* and commissioning research for Islamophobia in Brooklyn.
- **Leadership & Training** to advance professional development for leaders from impacted communities and to increase the capacity of organizations dedicated to social and racial justice.



**BROOKLYN
COMMUNITY
FOUNDATION**

RACIAL JUSTICE ADVISORY COUNCIL

(In formation)

Deborah Archer*

*Professor and Director of the Racial Justice Project
New York Law School*

Glen Harris

*Executive Director
Center for Social Inclusion*

Aletha Maybank

*Deputy Commissioner
New York City Department of Health*

Aleyamma Matthew

*Director, Women's Economic Justice
MS Foundation*

Tynesha McHarris

*Senior Consultant
NoVo Foundation*

Kavitha Medriatta

*Racial Equity Director
Atlantic Philanthropies*

Amanda Navarro

*Deputy Director
PolicyLink*

Cara Page

*Executive Director
Audre Lorde Project*

Kevin Ryan

*Program Director
New York Foundation*

Emma Jordan Simpson*

*Executive Pastor
Concord Baptist Church*

Candace Simpson

*Youth Program Coordinator
Parity*

Rev. Michael Sniffen

*Dean
Cathedral of Incarnation*

Eric Ward

*Program Officer
Ford Foundation*

Maya Wiley

*Henry Cohen Professor of Urban Policy and Management
Milano School of International Affairs, Management, and Urban Policy*

Rise Wilson

*Director of Philanthropy
Rauschenberg Foundation*

*Brooklyn Community Foundation Board Member